

HENRY BAKER COLLEGE, MELUKAVU
FACULTY DEVELOPMENT CENTRE
ANNUAL REPORT-2022-2023

1. WORKSHOP ON OUTCOME BASED EDUCATION

Objective: To raise awareness among teachers regarding the significance of outcome-based education (OBE) and provide guidance on achieving course outcomes effectively.

On September 24, 2022, the Internal Quality Assurance Cell, in collaboration with the Kerala Higher Education Council, organized a workshop focused on the Attainment of Outcomes (OBE Scheme), commonly known as Outcome Based Education. Dr. Manulal P. Ram, a Research Officer from the Kerala State Higher Education Council, served as the distinguished resource person for the event. Dr. Nisha Joseph, the IQAC Coordinator, extended a warm welcome to all attendees. In his introductory remarks, Dr. Gireesh Kumar G. S., the Principal, underscored the significance of outcome-based education and its measurement in alignment with the National Education Policy 2020 implementation. This workshop marked a continuation of the faculty development program from previous years, specifically addressing the introduction to outcome-based education. Dr. Manulal P. Ram elucidated various concepts related to the measurement of Program Outcomes (PO), Program Specific Outcomes (PSO), and Course Outcomes (CO). He emphasized that POs should consist of both technical and generic components. The technical aspect should encompass problem-solving, critical thinking, and computing skills, while the generic aspect should involve social interaction, group discussions, seminars, and similar elements. He also provided detailed insights into the domains of learning, knowledge categories, and the process of attaining Course Outcomes (CO) and Continuous Internal Evaluation (CIE). In conclusion, he underscored the significance of effective evaluation processes as the primary means of assessing the attainment of course outcomes. He also guided participants in formulating effective methods for evaluating these outcomes. The workshop proved to be highly informative and impactful for all attendees.

Outcome: Participants gained a deeper understanding of Program Outcomes, domains of learning, and evaluation processes, which will enhance their teaching practices and benefit students in the pursuit of quality education

HENRY BAKER COLLEGE
MELUKAVU, KOTTAYAM Founded 1981
Accredited by NAAC With 'A' Grade An ISO 9001 : 2015 Certified Institution


A Christian Minority Educational Institution run by C.S.I East Kerala Diocese
Affiliated to Mahatma Gandhi University, Kottayam

IQAC
&
Faculty Development Centre
Organizes
Workshop on Attainment of Outcomes
(OBE Scheme)

**OUTCOME
BASED
EDUCATION**

Resource Person
Dr. Manulal P Ram
Former Research Officer
Kerala State Higher Education Council

24, September 2022
10.00 am - 5.00 pm
Venue: A/C Conference Hall



Introductory remarks by Dr. Gireesh Kumar G. S., Principal

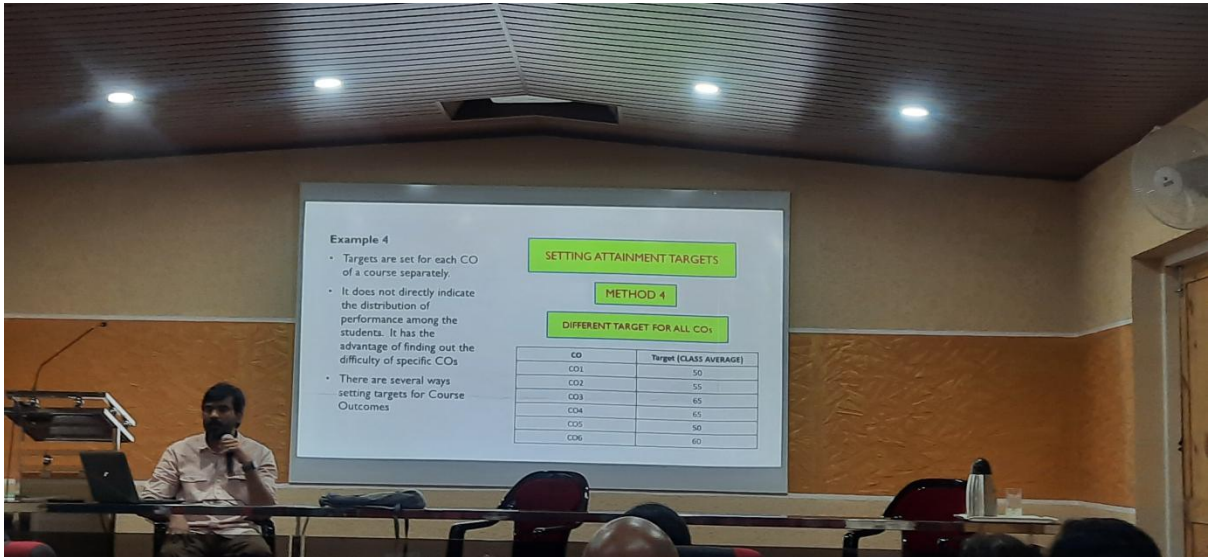


Dr. Manulal P. Ram, Research Officer, Kerala State Higher Education Council,



Welcome note by Dr. Nisha Joseph, IQAC Coordinator



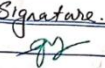
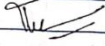






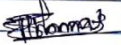





Attendance

2022 - 2023.

FDP: Outcome Based Education Part - 2
24-09-2022
Rt. : Dr. Marudal P. Ram.

5

| Sl. No. | Name & Dept. | Signature. |
|---------|---|--|
| 1. | Dr. Gireesh Kumar G. S. Pr Principal |  |
| 2. | Dr. Marudal P. Ram |  |
| 3. | Dr. Nisha Joseph Asst. Prof. Histology |  |
| 4. | Dr. Shikha - V. F Associate Prof. in Chemistry |  |
| 5. | LINDY MATHEW English |  |
| 6. | Paul Mathew, Dept. of English |  |
| 7. | Dr. Snehil Kumar Mathew Asst. Professor, Department of Physics |  |
| 8. | Dr. Soniya Paul Asst. Professor, Department of Malayalam |  |
| 9. | Dr. Umashankar R Asst Professor Department of Hindi |  |
| 10. | Shraw Prerna P Dept of Commerce |  |
| 11. | Justin Jose Dept of Commerce |  |
| 12. | Mithy. K. M Dept of History |  |
| 13. | Dr. Jibin Mathew Department of History |  |

14. Dr. Jincy Devasia
Asst. Prof. Dept. of Physics Jd
15. Dr. Beena Paul
Associate Professor in History Be
16. Lakshmi S
Asst. Prof. Dept. of History Laksh
17. Sheebanul M. M.
Asst. Prof. on Contract Sheeb
18. Ajana Aliy
Asst. Prof. on contract
Dept. of History Aj

FACULTY DEVELOPMENT PROGRAMME ON

2. "HOW TO ENABLE THE TEACHING FRATERNITY TO BECOME ASSETS FOR ANY INSTITUTION"

Dated: 31 May 2023

Objective: To motivate the participants to improve their acceptability among all their stakeholders, to enhance their confidence and career growth.

The Faculty Development Program on the topic "How to Enable the Teaching Fraternity to Become Assets for Any Institution" was held on May 31, 2023, at the A/C Conference Hall of the college. The programme aimed to empower educators with strategies and tools to enhance their teaching skills and contribute effectively to their profession. The programme commenced at 10:00 am with a warm welcome by Dr. Nisha Joseph, FDC-Coordinator and Dr. Gireesh Kumar G.S. chaired the session. Dr. N.R.U.K. Kartha, the esteemed guest and Former General Manager of VSSC/ISRO, inaugurated the event. In his opening remarks, Dr. Kartha emphasized the pivotal role teachers play in shaping the future and underscored the need for continuous professional development. He highlighted the program's objective to help teachers become valuable assets for their institutions.

The poster features the Henry Baker College logo at the top left, including its name, location (MELAKAVU, KOTTAYAM), founding year (1981), and accreditation details (NAAC 'A' Grade, ISO 9001:2015 Certified Institution). Below the logo, it states the college is a Christian Minority Educational Institution run by C.S.I East Kerala Diocese and affiliated with Mahatma Gandhi University, Kottayam. The main title of the program is "HOW TO ENABLE THE TEACHING FRATERNITY TO BECOME ASSETS FOR ANY INSTITUTION?". The program is organized by IQAC (Institution Quality Assurance Cell) as a Faculty Development Programme. A circular portrait of Dr. N.R.U.K. Kartha is shown, with a text box identifying him as the Resource Person, former General Manager of VSSC/ISRO. The event is scheduled for 31 May 2023 at 10 am in the AC Conference Hall. The poster has a purple and white color scheme with geometric shapes.

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HOW TO ENABLE THE
TEACHING FRATERNITY TO
BECOME ASSETS FOR ANY
INSTITUTION?

IQAC
**FACULTY
DEVELOPMENT
PROGRAMME**

RESOURCE PERSON
Dr. N.R.U.K Kartha
Former G.M.VSSC/ ISRO

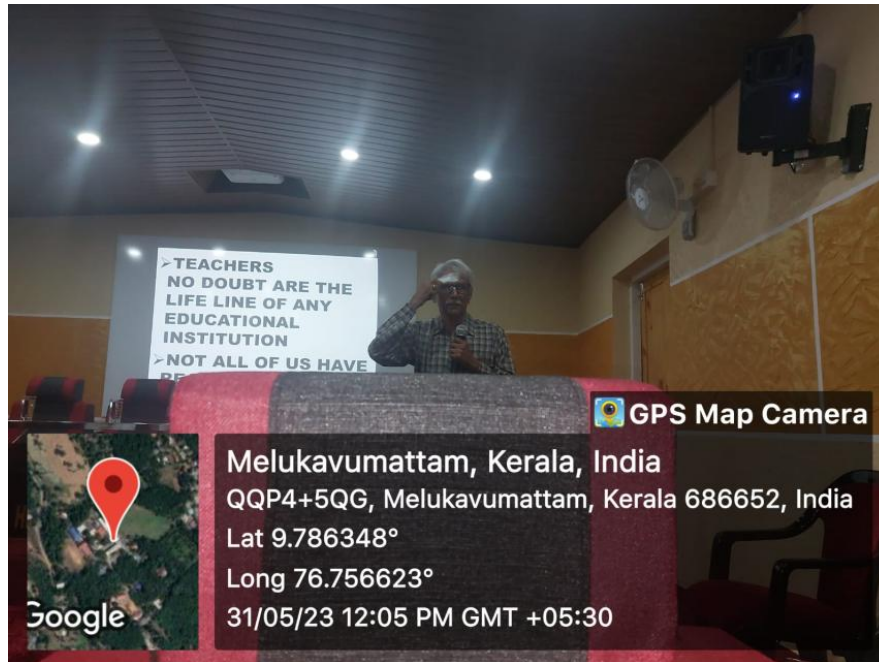
31 May 2023
10 am
Venue: AC Conference Hall

In the first session, Dr. Kartha focused on strategies for effective teaching. He discussed various pedagogical approaches, including active learning, flipped classrooms, and technology integration. Attendees were encouraged to share their experiences and challenges in the teaching-learning process. The lecture also delved into curriculum development. Mr. Kartha emphasized the importance of aligning curriculum with institutional goals and industry demands. Practical tips for designing and implementing an engaging curriculum were shared. The speaker highlighted the significance of formative and summative assessments and discussed strategies to provide constructive feedback to students. Case studies and best practices were shared to enhance understanding.

The second session was dedicated to discussing avenues for educators to enhance their skills and stay updated with the latest trends in education. Information on workshops, conferences, online courses, and research opportunities was provided. In the final segment of the programme, attendees participated in interactive workshops tailored to their subject areas. The Faculty Development Program concluded with a closing session where participants shared their key takeaways and insights gained from the day's sessions. Dr. N.R.U.K. Kartha thanked the attendees for their active participation and urged them to apply the knowledge and skills acquired in their classrooms. He emphasized the importance of continuous improvement in education.



Honouring Dr. N.R.U.K. Kartha by College Management



Dr. N.R.U.K. Kartha delivering the talk



Welcome note by Dr. Nisha Joseph, IQAC Coordinator

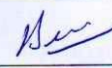


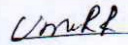
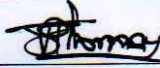




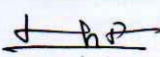
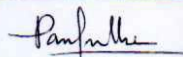
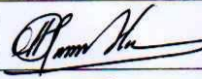




Opening prayer by College Bursar

Outcome: Teachers will be willing to experiment with new teaching methods, integrating technology and innovative practices into their courses.

HENRY BAKER COLLEGE, MELUKAVU
FACULTY DEVELOPMENT PROGRAMME
IN ASSOCIATION WITH IQAC
Attendance Sheet

31/05/2023

| Sl.No. | Name | Official Address | Signature |
|--------|------------------------|---|---|
| 1. | Dr. Beena Paul | Associate Professor in History HBC, Melukavu |  |
| 2. | Dr. Joke. V.J | Associate Professor in Chemistry HBC, Melukavu |  |
| 3. | Mithy. K.M | Assistant Professor in History HBC, Melukavu |  |
| 4. | Dr. Uma Devi R | Assistant Professor Department of Hindi HBC, Melukavu |  |
| 5. | Dr. Incha Susan Mathew | Assistant Professor Department of Physics HBC, Melukavu |  |
| 6. | SHINU THOMAS.P | Department of Commerce |  |
| 7. | Neethu Mohan | Department of Commerce |  |
| 8. | Rosna. P. John | Department of Commerce |  |
| 9. | Neethu George | Asst. Professor on contract, Dept. of Physics |  |
| 10. | Bibin Samuel | Asst. Professor on Contract, Dept. of English |  |
| 11. | K. Jeevan Kumar | Dept of English |  |
| 12. | KORAH JACOB | Dept of Economics |  |
| 13. | Paul Mathews | Dept. of English |  |
| 14. | Dr. Sanli So. | Dept. of Commerce |  |
| 15. | Dina Sebastian | Dept of English |  |
| 16. | Maria Susan Mathew | Dept of Commerce |  |

| Sl.No. | Name | Official Address | Signature |
|--------|-----------------------|------------------------------------|-----------|
| 17 | Shafeena Basheer | Dept of Commerce (self) | |
| 18 | Prithumal Kurachen | Dept. of Commerce (self) | |
| 19 | Ausa Andrews | Dept. of English | |
| 20 | Ashly Mercedes Mathew | Dept. of Commerce | |
| 21 | Dr. Jubin Mathew | Dept of History | |
| 22 | Dr. Soumya Paul | Dept. of Malayalam | |
| 23 | Dr. Nisha Joseph | IQAC-Coordinator, Dept. of History | |
| 24 | Mr. Simon P. Leon | Bursar | |
| 25 | Rev P.C. Mathew Ively | CSI EKD Treasurer | |
| 26 | Dr. Girish Kumar G.S | Principal | |
| 27 | Dr. NRUK. Karthi | Resource Person | |
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